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Phelps Parade Completes on Programme



Phelps Parade has recently been completed in just 14 months for Greensquare Group and Wiltshire Council, managed by Neil Johnson. The demolition of 5 existing residential properties and 2 Retail Units has made way for the construction of 16 Low Cost flats for rent and 2 new retail units. The works included complete site clearance, design and build of new buildings and infrastructure and the diversion of the main sewer. The completed building is a credit to the company and has achieved Code for Sustainable Homes level 3 and Secure by Design Certification.

Other Completed Contracts 2009



The Tynings, Biddestone
Completed in June 2009 for Westlea Housing Association and managed by Dave Shipway. The 2 new timber framed houses are fitted with Solar Panels to heat the water, and achieved Code for Sustainable Homes Level 3 and Secure by Design



Pinewood School Sports Changing Rooms
Completed in May 2009 for Pinewood School and managed by Bob Wood. The new two storey building provides changing and showering Facilities together with storage for sports equipment.



Enborne Houses
Completed in July 2009 for Sovereign Housing Association and managed by Les Woodward. The 4 New Build & 2 refurbished houses are heated by Ground Source Heat Pumps which provide both heating and hot water.



Lea House
Completed in October 2009, 5 Flats, Post Office and Shop for Sovereign Housing Association and managed by Noel Garrett on loan from G & T Crampton. The shop has replaced the old temporary shop and the building provides 2 flats for rent and 3 for shared ownership.



with



Kitchen & Bathroom Framework Contract
Completed in March 2009 for Sovereign Housing Association. Due to another successful year with all targets being met the contract has been extended for a further year.

New Contracts

Norman Way Wallingford

Construction of 4 No. Houses for SOHA Housing Association, Started on the 14th September 2009 with Les Woodward as the Site Manager

Avon Rise Luckington

Construction of 2 No. Two Bedroom Houses for Westlea Housing Association, Starting on the 5th October 2009 with Dave Shipway as the Site Manager

Easton Square Sherston

2 No. Houses for Westlea Housing Association, currently anticipated to start on the 2nd November 2009 with Neil Johnson as the Site Manager

South Coast

Kitchen & Bathroom Refurbishments for Sovereign Twynham Housing Association Anticipated to start Mid November with Paul Francis as the Contract Manager

STAFF NEWS

NEWS:

☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆
 ☆ 31st July 2009 ☆
 ☆ We said goodbye to Margaret Emms ☆
 ☆ who has been with the company of ☆
 ☆ 22 years and we would like to wish ☆
 ☆ her a HAPPY RETIREMENT. ☆
 ☆ ☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆☆



Introducing Julie Cole who joined us as an administrator in August 2009

STEVE LEACH CELEBRATES 40 YEARS WITH THE COMPANY



CONGRATULATIONS TO THE FOLLOWING STAFF:

NEIL JOHNSON

&

NOEL GARRETT

On achieving a Considerate Contractors Award Rating of "PERFORMANCE BEYOND COMPLIANCE"

BOB WOOD, ANDY SHEARS, LES WOODWARD

&

DAVE SHIPWAY

Who have all passed the 4 Day First Aid Course this year

CHRIS HUDSON & MARK WOOD

On passing the Site Supervisors Safety Training Scheme

COMPANY CHILDCARE SUPPORT SCHEME

The Directors have decided that the company will provide employer supported childcare to all staff who have a qualifying child or children and whose childcare provider is registered or approved under HMRC legislation.

The scheme will be funded by 'salary sacrifice' and the first £55 per week will be exempt from tax and Class 1A NIC's.

If you are interested or would like more information about the scheme, please contact Neil Golding on 01793 856384

FIRM BUILDS UP BUSINESS TO WIN PEOPLE AWARD

BUILDING firm Crampton Leighfield has won the Investors in People award to the delight of the Managing Director Simon Leighfield.

Simon and his fellow directors Neil Golding and Mark Stratford started looking at how to improve their business two years ago. On the suggestion of Construction Skills, they worked with Lance Cross from Bristol-based employment solutions provider PES.

Financially, all this has borne fruit. As well as achieving better-than-expected performance results, Crampton Leighfield, based in Wootton Bassett, has received grants totalling more than £6,000 from Construction Skills to work towards Investors in People. It will also be receiving about £1,000 from the government's Train to Gain initiative for some leadership skills training.

"It was a good feeling getting recognised" said Simon. "Being in construction, things are tight and recently we have had some tough times. But we've stuck with it, and now everyone who works here is so proud to be part of a company that has reached an officially-recognised standard which confirms how professional we all are."



DELIGHTED: Managing Director Simon Leighfield, centre, receives the Investors in People award from PES's Lance Cross



Eggtastic Time had by all at our IIP Skittles Evening



BUSINESS PLAN 2009 - 2011 SUMMARY

The August 2008 Away Day seems a long time ago! You may remember receiving a copy of the Business Plan at that time along with an interesting presentation of the plan by Simon.

The events of the last 15 months are history now, although the projections that you were given for 2009 have been exceeded and improved upon.

If media reports are to be believed, we have reached the bottom of the recession now, although unemployment will continue to rise into the next year. 2010 will be another difficult year for the construction industry, although workload prospects for R.J. Leighfield are encouraging and a number of projects are under discussion.

Turnover for 2009 is currently projected at £7million with profit targets exceeded. Workload for 2010, including anticipated projects will be between £6-7 million, but with a reduced profit due to market conditions.

The Directors will continue to strive to:

- Create an environment where all our people enjoy working safely together
- Deliver a quality product with a professional finish
- Provide a service to our customers which is even better than they expect

The current Business Plan includes the following measurable objectives:

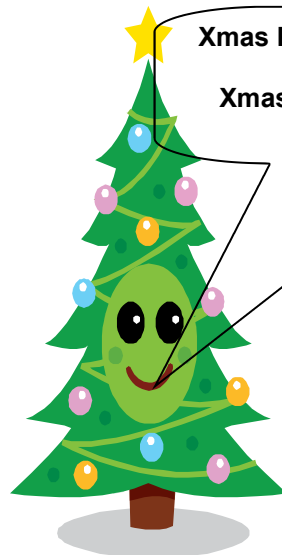
- To produce and achieve an Investors in People Activity plan targeted at identified Training & Development needs
- To review and adapt the marketing plan to obtain workload for 2010
- Formulate and complete training and development plan for 2009
- Improve the quality & value of QA Management Reviews at all levels and measure the results
- To improve the value & effectiveness of the subcontractor approved list by including review scores
- To achieve or improve upon the budget financial targets

Should you have any questions or wish to discuss the current Business Plan further please contact either Simon, Mark or Neil who will be happy to help.

R J LEIGHFIELD & SONS LTD WINS PLACE ON REGIONAL FRAMEWORK VALUED AT 500M

R J Leighfield along with three other contractors, E R Hemmings of Bristol, Pearce Construction Ltd of Banstable and C S Williams Ltd of Taunton, have formed a consortium called Builders Consortium South West (BCSW) and have successfully bid to become part of the prestigious Construction Framework South West (CFSW) which offers public sector clients an alternative method of procurement. In addition, the BCSW will provide valuable business improvement opportunities to its members by sharing best practice ideas, IT solutions, training, purchasing economies innovation and of course feedback and learning from the CFSW itself.

DATES FOR YOUR DIARY'S



Xmas Party: Marriott Hotel 19th December 2009

**Xmas Shutdown: 21st December 2009 until
4th January 2010**



EASTER SHUTDOWN

**2nd until the 12th April
2010**