



Leighfield Construction Site Dress Code

The following dress code for workforce will be enforced on all sites.

1. Hard Hats – Hard hats to be CE marked and to comply with BS EN397. Bump caps will NOT be acceptable.
2. Safety Shoes – Closed toe shoes only. Work boots, shoes or work trainers must have protected toecaps to B.S.EN20345. All footwear must have a solid grip and oil resistant sole.
3. Trousers/Shorts – Trousers and/or shorts must not be tight fitting. Shorts may be allowed with site managers permission based on risk of contact with wet cement but must be no higher than mid-thigh. Shorts must be tailored, cut-offs will not be acceptable. No mini shorts allowed. Undergarments must be covered.
4. No skirts and dresses allowed.
5. Shirts – Either long sleeve, short sleeve shirts and t-shirts are allowed. No sleeveless shirts are allowed. No suggestive or profanity sayings are allowed on any shirt. Fishnet and sheer shirts of any kind are not allowed. Skin must not be exposed in the torso area. High-vis vest is not an acceptable alternative to a shirt.
6. High Vis – High visibility vests / jackets to be worn.
7. Any form of clothing that is tight fitting and/or suggestive is not allowed.
8. Gloves – Gloves are only required to be worn if required due to risk assessment for the task being performed.
9. Safety glasses/goggles - Safety glasses/goggles are only required to be worn if required due to risk assessment for the task being performed.
10. Piercings – No visible piercings of any kind are allowed except non-dangle earrings.
11. Jewellery – Dangling and bulky jewellery of any type is not allowed.